



Carbon Reduction Plan.

Period: 01/04/2024 – 31/03/2025

Publication Date: 25/06/2025
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Version 1.0



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Company Information.

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Executive Summary.

Barron McCann (BMc) is a market leading provider of Field Engineering, Project Services and Product throughout the UK, Ireland and Europe. We are proud of our history of delivering high quality services and product to our customers. Our aim is to supply our customers with first class solutions, with unrivalled customer service. Our services span multiple sectors including retail, hospitality, leisure, banking and corporate.

For over 48 years, we have been providing our services to customers. We operate an impressive network of over 150 engineers strategically placed across the United Kingdom to deliver on site support. Through strategic partnerships and effective base locations, we service our clients across Europe.

We have held an ISO 9001 accreditation since November 1993 and ISO 27001 since August 2013. In addition, we hold PCI DSS and IPAF on our accreditation list. Finally, we have ensured that our company works to Prince2 standards to ensure excellence within our Project delivery both internally and externally. Our certifications demonstrate our commitment to deliver an excellent quality-based service to our customers and ensure that we provide secure and industry leading operational practices throughout our company.

Through our continued focus on improvement and quality we are always considering new ways to assess our performance and processes against industry leading standards.

Our main sites of operation are located at the following addresses. These addresses form the geographical boundary of the report:

1. **Derby Headquarters:** Barron McCann, Meteor Centre, Mansfield Road, Derby, DE21 4SY
2. **Belfast:** Barron McCann, Unit 6 Alanbrooke Park Industrial Estate, Alanbrooke Road, Belfast, County Antrim, BT6 9HB



Net Zero.

BMc is committed to achieving “Net Zero” emissions by 2050 for Scope 1, Scope 2 and applicable Scope 3 emissions categories.

We recognise the need to address climate change, ensuring that we are minimising our impact on the environment. We will work with our supply chain and customer base to ensure that we are delivering our targets.

For Scope 1 and Scope 2, we will ensure that we are choosing and utilising sustainable activities through our innovative approach to solutions. Ensuring that we invest in infrastructure that is efficient and resilient, utilising risk management processes for scoping and implementation. For Scope 3, we will work with our operational teams to reduce emissions associated with travel and commuting. Where we are unable to reduce our emissions to zero, we will utilise verifiable offsets.

This Carbon Reduction Plan is a part of our wider commitment to ensure that we support the decarbonisation of the environment, through our strategy, including energy efficiency, fleet improvements, renewable energy and supply chain efficiencies.

We will ensure that we develop reporting methods to identify opportunities to reduce our emissions and provide yearly updates to this plan.



Baseline Emissions.

A. Baseline Reporting Year and Notes

Our baseline reporting year is 1st April 2023 to 31st March 2024 for Scope 1, Scope 2 and Scope 3 emissions.

We have identified our methods for collating data during the baseline period below. We may change our collecting and reporting methods based on our internal processes. We will identify how and why we have changed our methods in the current reporting period.

We do not have any Scope 1 emissions to report as part of this baseline.

Our Scope 2 emissions have been calculated via an analysis of monthly invoices. The data has been converted into CO₂e utilising UK Government Conversion Factors for GHG.

The Scope 3 categories have been calculated as follows:

Category 3: Water - Analysis of monthly invoices, converted to CO₂e utilising UK Government Conversion Factors for GHG.

Category 5: Waste Generated in Operations – A data driven approach utilising reporting tools from suppliers. This has been converted to CO₂e utilising UK Government Conversion Factors for GHG.

Category 6: Business Travel and Hotel Stay – A data driven approach utilising internal reporting tools for internal measurements. The data has been converted into CO₂e utilising UK Government Conversion Factors for GHG.

Category 7: Employee Commuting and Work from Home – A data-average approach, taken from internal metrics for working patterns and commuting requirements. A per-employee calculation has been taken to identify their impacts and generate an average travel mileage. The data has been converted into CO₂e utilising UK Government Conversion Factors for GHG.



B. Emissions

Emissions	Total (tCO ₂ e)
Scope 1 Vehicle (Petrol & Diesel)	0
Scope 2 Electricity Gas	100.47 61.45
Scope 3 Category 3: Fuel- and energy-related activities (not included in scope 1 or scope 2) Category 5: Waste Generated in Operations Category 6: Business Travel Category 7: Employee Commuting	1.57 0.19 93.89 174.6
Scopes	
Scope 1 Total	0
Scope 2 Total	161.92
Scope 3 Total	270.25
Total Emissions	432.17



Current Reporting Period.

A. Current Reporting Year and Notes

Our current reporting year is 1st April 2024 – 31st March 2025 for Scope 1, Scope 2 and Scope 3 emissions.

There has been an increase in Scope 1 emissions due to the inclusion of fleet vehicles acquired within the reporting period. The previous baseline was 0.

Through strategic initiatives to improve our planning and geographical coverage we have been able to reduce our emissions within category 6.

We have developed a method to report on our new Scope 1 emissions. This has been performed using internal tracking metrics for vehicles. This has been converted to CO₂e utilising UK Government Conversion Factors for GHG. There has been no change in any other data capturing and reporting methods for the current reporting period.

Despite the inclusion of new vehicles, we achieved an overall reduction in carbon emissions for the year.

B. Emissions

Emissions	Total (tCO ₂ e)	Variance to Baseline (%)
Scope 1		
Vehicle (Petrol & Diesel)	31.30	-
Scope 2		
Electricity	98.14	-2.32%
Gas	56.57	-7.94%
Scope 3		
Category 3: Fuel- and energy-related activities (not included in scope 1 or scope 2) Water & Wastewater	1.47	-6.37%
Category 5: Waste Generated in Operations	0.19	-1.62%
Category 6: Business Travel	71.46	-23.89%
Category 7: Employee Commuting	170.76	-2.20%
Scopes		
Scope 1 Total	31.30	-
Scope 2 Total	154.71	-4.45%
Scope 3 Total	243.88	-9.76%
Total Emissions	429.89	-0.53%



Targets and Projects.

A. Current Reporting Year Improvements

Within the current reporting year, BMC has completed several projects to reduce our environmental impact and carbon emissions:

- Replacement of lightning throughout the Head Office to LED lighting with automated motion sensors
- Launch of EV scheme for employees.
- Installation of an EV charging location within the Derby site.
- Established an ESG/CSR Committee responsible for improving the sustainability initiatives within the business.
- Created an internal team responsible for integrating and achieving ISO 14001.

B. Future Targets

We have established targets that span internal operations, supply chain management, product lifecycle and data transparency, aligned with our overall business strategy. These targets are aimed at aligning to our 2030 and 2050 climate and net zero goals.

Monitoring and Reporting

We will strengthen our data collection and reporting processes to align with global standards. We will ensure that we are transparent and have robust process for our carbon reduction plan.

- 100% of Scope 1, Scope 2, and Scope 3 emissions to be reported annually from 2026.
- External limited assurance of data by 2027.
- Annual publication of targets.

Employee Training and Engagement

We will ensure that our employees are at the centre of our carbon reduction journey. We are proud of our employees and the training programmes that are led internally. We will ensure that we develop methods of training employees on the creation of sustainable processes and ensure that they make carbon-conscious decisions.

- Company wide employee training to be completed by 2026.
- Conduct annual surveys to monitor our employee's engagement and understanding of our carbon reduction goals.
- Integrate sustainability to onboarding and manager training by 2027



Supply Chain – Focus on Third Party Suppliers

We will ensure that we work closely with third party suppliers to ensure that they hold the same environmental standards that we do. Through our procurement, logistics and outsourced services, we will ensure that we are prioritising the environment.

- Perform a supplier emissions risk mapping by 2027.
- New supplier contracts will include environmental clauses by 2028.
- Engage with top 80% (by spend) in carbon disclosure by 2027

Product End-of-Life Handling

One of our core services is to handle IT equipment on behalf of our customers. We will ensure that we close the loop on product by enhancing reverse logistics, refurbishment, and recycling services for IT equipment.

- Expand IT Asset Disposal for all clients by 2027
- 95% of recovered equipment diverted from landfill by 2028
- 100% of client-facing hardware services include an end-of-life option by 2027 where applicable contractually.



Declaration and Sign Off.

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard. The calculations included utilise the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the Board of Directors.

DocuSigned by:

Scott Watson

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Scott Watson

Managing Director

Date: 27/07/2025

Version History.

Version Number	Changes	Name	Date
0.1	- Initial Draft	Jack Buxton	25/06/2025
0.2	- Exec Review - Minor adjustments to wording	Paul Williams	25/06/2025
0.3	- Final formatting review - Adjustments to emissions within the current reporting period.	Jack Buxton	26/06/2025
0.4	- Minor amends to wording and context	Paul Williams	06/07/2025
0.5	- Final adjustments and formatting	Jack Buxton	18/07/2025
1.0	- Document finalisation and signature	Jack Buxton	27/07/2025

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